



Endeavor Board Meeting Agenda: May 17, 2022

7:00 PM in the Commons and via Zoom:

<https://us02web.zoom.us/j/kbYz6NTNlg>

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Connie Atkinson Start: 3/15/2022	Member	RDC	7/1/2019	6/30/2022	Yes
Jaclyn Parks Start: 4/8/2019	Member	RDC (Chair)	7/1/2019	6/30/2022	Yes
Bill Kroll Start: 5/19/2016	Chair	Finance	7/1/2019	6/30/2022	Yes
Chris DeRienzo Start: 2/23/2021	Member	Governance	7/1/2019	6/30/2022	Yes
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2020	6/30/2023	Yes
Ashley Hicks Start: 6/15/2017	Member	RDC	7/1/2020	6/30/2023	Yes
Kim Keith Start: 5/25/2017	Vice-Chair	Governance	7/1/2020	6/30/2023	Yes
David Roy Start: 2/23/2021	Member	Finance	7/1/2020	6/30/2023	Yes
Alyssa Ruth Start: 3/15/2022	Member	RDC	7/1/2021	6/30/2024	Yes
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	Yes
Dustin Embrey Start: 2/23/2021	Member	RDC	7/1/2021	6/30/2024	Yes

Call to Order:

Bill Kroll

- Bill Kroll called the meeting to order at 7:02 p.m.
- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:**Tracy DeMarco**

- Tracy DeMarco moved to approve the May 17, 2022 Agenda. Bill Kroll seconded, and the Motion passed unanimously.

Approval of Minutes:**Tracy DeMarco**

- Tracy DeMarco moved to approve the April 17, 2022 Minutes. Bill Kroll seconded, and the Motion passed unanimously.

Foundation Board Update:

- Bill Kroll stated that the Foundation Board has not met since the last meeting and, therefore, has nothing new to report.

Committee Updates:

- Finance Committee **Israa Kanfoud**
 - Israa Kanfoud reported that the Finance Committee has made some minor changes to the budget that the Board approved at its April meeting. For example, the Committee adjusted the amount projected for rental income after conferring with Dustin Embrey and Marina Adams. The Committee also made some additional minor adjustments that are reflected in the budget shared with the Board at the end of last week. Although the April vote left some room for adjustments in the budget, Israa proposed that the Board vote on the final budget.
 - **Israa Kanfoud moved to approve the 2022-2023 ECS budget. David Roy seconded, and the Motion passed unanimously.**
 - Israa next reminded the Board that it must decide how to spend the CapX funding available for the end of the 2021-2022 school year. Christi Whiteside explained that she and others on the admin team have been working on a priority list for needed / wanted improvements to the campus. The Board discussed the list which included, among other things, resurfacing for the middle school recess area, adding key fobs and buzzers to each of the three elementary school hallway entrances to improve safety and quick access for teachers and students, basic maintenance around the school, a sound system for the new auditorium, etc.
- Governance Committee **Tracy DeMarco**
 - Tracy DeMarco reported that the Board is recommending a minor change to the Attendance and Admissions Policies that would require students to be present on Day 1 of the school year to preserve their seat at ECS. Tracy explained that the current policies preserved the seat of each student until 9 AM on Day 2 of the school year. In practice, this means that ECS is unable to offer the seat to a child on the waitlist until Day 2, meaning that the earliest a student would be present in the vacant seat is Day 3 of the school year.
 - Tracy reminded the Board that the amount of funding the School receives from the State is determined by attendance during the first 20 days of the school year. The formula used also gives greater weight to attendance for the first several days of school. Accordingly ECS loses funding each day a student is not present at the beginning of the school year.
 - To remedy this issue, Governance is proposing to amend the Attendance and Admissions policy to require attendance on Day 1. Except in the case of an excused absence, students not in attendance by noon on Day 1 will be

withdrawn from the school, and his/her seat offered to the next child on the waitlist.

- Chris DeRienzo explained that the School does not want to penalize students who have legitimate reasons for an absence. In that event, a parent can make a formal request to the Governance Committee for a waiver of the policy, and the Governance Committee will evaluate the request to determine if the reason for the absence is in line with the categories for an excused absence as listed in the DPI handbook.
- **Tracy DeMarco moved to approve the revised Attendance Policy and Admissions Policy to require attendance on Day 1 of the school year to maintain a student's seat at ECS. Chris DeRienzo seconded, and the Motion passed unanimously.**
- Tracy DeMarco next presented staff contracts for the 2022-23 school year for approval. Tracy reminded the Board that it is responsible for approving all staff contracts. Christi Whiteside stated that each of the individuals on the list have support from the administration team for a 2022-23 position.
 - **Tracy DeMarco moved to approve contracts for the 2022-2023 school year for the following individuals:**
 - Marina Adams
 - Olivia Alexander
 - Amanda Bachand
 - Deborah Baskins
 - Kim Benton
 - Cortney Birch
 - Molly Blanchard
 - Lauren Braszo
 - Carl Brienzi
 - Janelle Brink
 - Stacy Britson
 - Sarah Burman
 - Joshua Burt
 - Toni Calabrese
 - Christine Cambpell
 - Leslie Clark
 - Stacey Clemmons
 - Katie Clemmons
 - Andrea Comstock
 - Brandy Coombs
 - Barbie Dalton
 - Sarah Daniel
 - Tommy DeCarlo
 - Lindsay Decker
 - Katie Devores
 - Melissa Dougherty
 - Brittini Doyle
 - Heather Dutra
 - Robert Ezzell

- **Michelle Fitzpatrick**
- **Lisa Foster**
- **Anna Gaines**
- **Jessica Gogerty**
- **Rachel Guariglia**
- **Allison Haught**
- **Holly Heasley**
- **Alison Hester**
- **Brittany Holloman**
- **Sandra Huffman**
- **Anna Hughes**
- **Karen Hylkema**
- **Sarah Ipock**
- **Erin Johnson**
- **Iris Kagore**
- **Lindsay Kalmus**
- **Holly Ketchum**
- **Lisa Lister**
- **Lauren Manfreda**
- **Steve Manfreda**
- **Danielle Mateo**
- **Maijaliisa McAdams**
- **David McNeil**
- **Marjan Motamedi**
- **Chritne Nally**
- **Nguyet Ng**
- **Susan Nielsson**
- **Alyssa Pezzella**
- **Elizabeth Potter**
- **Dina Rafferty**
- **John Raitano**
- **Lara Rice**
- **Alicia Rogerson**
- **Mark Root**
- **Jennifer Schroeder**
- **Carolyn Southard**
- **Alison Starkey**
- **Jennifer Tatum**
- **Juliette Tudor**
- **Kate Tyler**
- **Christine Ventresco**
- **Jeanine Viola**
- **Kristen Weir**
- **Christi Whiteside**
- **Molly Wilder**
- **Amy Wilson**

- **Jessica Young**

Bill Kroll seconded, and the Motion passed unanimously.

- Tracy DeMarco reminded the Board that State law requires all public school boards to vote on a face covering policy each month during the 2021-2022 school year. Tracy stated that the Governance Committee does not recommend any changes to the current policy at this time.
 - **Tracy DeMarco moved to approve maintaining the current Face Covering Policy. Kim Keith seconded, and the Motion passed unanimously.**
- Christi Whiteside explained that the middle school math team is proposing a program change to begin implementation in the 2022-23 school year. The written proposal was shared with the full Board in advance of the meeting. In short, ECS currently offers two levels of math in each middle school grade (Core or Compacted/NC Math 1). The core classes are on-grade level classes that teach the grade level standards. Compacted Math teaches the standards for grades 6-8 in two years and allows students to take NC Math 1, which is the first high school course. Teachers recommend students for specific classes; however, we allow parents to override the recommendation to place their child in a higher class.
 - Christi explained that in the past, ECS has allowed, but rarely recommend, students to skip the Compacted 7/8 class in 7th grade and take NC Math 1. This allows them to complete NC Math 2 in 8th grade through the North Carolina Public Virtual School (on-line). Generally, ECS does not agree with the philosophy of missing instruction on foundational skills; however, some students in Wake County are offered this opportunity so ECS has felt compelled to allow it. Historically, 0-6 students follow this path each year.
 - For the 2022-23 school year, ECS would like to discontinue allowing students to skip the Compacted 7/8 class in 7th grade. Instead, we would like to offer to select students the opportunity to take NC Math 1 in the Fall Semester and NC Math 2 in the Spring Semester. Both courses would be taught by Kate Tyler (our 8th grade math teacher). This would alleviate the issue of students missing foundational skills taught in 7th grade and would also provide them in-person instruction rather than taking the class through NCPVS. Because these courses will be very fast paced, it would not be fair to the students in the class to have students taking this course who do not have as strong of a background in math or need more time to learn to slow the class down. Accordingly, the School would not allow parents to override a teacher's decision and place his/her child in the class without teacher approval.
 - Christi explained that the School is seeking Board support for this proposal since it marks a change in curriculum offered and would take some choice away from parents.
 - Tracy stated that the Governance Committee has discussed this issue at length with Christi and is in support of the proposal. Tracy stated that the Board does not need to vote to approve the change, since the Board does not make curriculum decisions, but would vote to show its support of the proposal.
 - Chris DeRienzo and Michael Gottlieb asked questions regarding the type of information that would be provided to parents if their child was/was not selected for the program. Bill Kroll stated that he believed this was a

positive development to support ECS students who are advanced in math in an in person setting – which goes to maintaining the familial environment and hands on learning that is part of our mission.

- **Tracy DeMarco moved that the Board support the proposal to offer NC Math 1 and NC Math 2 to students who are determined by the teaching staff to be appropriate for the course, and to further support the decision to disallow parent override of placement decisions for this course. Chris DeRienzo seconded, and the Motion passed unanimously.**
- Resource Development Committee **Jaclyn Parks**
 - Jaclyn Parks reported that the Resource Development Committee has been working with Lauren Manfreda to wrap up the school year on a high note. She noted that field day is upcoming and will be a strong community development event for the end of the year.

Director's Update:

Christi Whiteside

- Christi Whiteside reported that ECS has many exciting end of year events coming soon, including:
 - Field Day
 - Frozen Jr
 - National Junior Honor Society inductions
 - final Middle School dance
 - final pep rallies and closing ceremony
 - 8th grade walk
 - 8th grade graduation - moved to Richland Creek Church
- Academically ECS is completing final Iready and other formative assessments in preparation for the End of Grade and End of Course tests. ECS is desperately seeking proctors to help ensure our tests are well supervised.
- Last, Christi reported that the School has begun planning for a great 2022-23!

Public Comment:

- No individual asked for an opportunity to make public comment.

Adjournment:

Bill Kroll

Bill Kroll adjourned the meeting at 8:45 p.m.